



January 1, 2018

## 2018 SCHEDULE OF BILLING RATES

### **Noll & Tam Architects**

#### **Professional Billing Rates:**

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Principal	\$180 - \$220
Associate Principal	\$175 - \$185
Project Architect / Manager	\$165 - \$175
Job Captain	\$155 - \$165
Designer	\$130 - \$150
Project Assistant	\$105 - \$110

#### **Reimbursable Expenses**

Reproduction, travel outside the Bay Area, renderings, computer models, physical models, postage, messengers, and other usual expenses will be billed at 1.15 times actual cost.

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## Billing Rates

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Effective January 2018 Billing Period

Principal	\$225.00	per hour
Associate / Structural Engineer	\$180.00	per hour
Senior Structural Engineer	\$180.00	per hour
Structural Engineer	\$150.00 - \$180.00	per hour
Civil Engineer	\$125.00 - \$160.00	per hour
Structural Designer	\$110.00 - \$150.00	per hour
Senior CAD/Revit Operator	\$110.00 - \$125.00	per hour
CAD/Revit Operator	\$95.00 - \$115.00	per hour
Administrative Staff	\$75.00 - \$100.00	per hour

JONI L. JANECKI  
& ASSOCIATES

## JONI L. JANECKI & ASSOCIATES, INC.

### LANDSCAPE ARCHITECTS

#### 2018 HOURLY FEE SCHEDULE

*(Rates are subject to change on an annual basis and  
will be issued as an addendum to this agreement)*

President	\$225.00/hr.
Senior Associate	\$140.00/hr.
Landscape Architect	\$130.00/hr.
Designer/Project Manager	\$120.00/hr.
Draftsperson	\$110.00/hr.
Design Assistant	\$ 95.00/hr.
Clerical/Office Administrator	\$ 80.00/hr.

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# BILLING RATES

## 2018 HOURLY RATES

<b>TITLE - CATEGORY</b>	<b>RATE PER HOUR (\$)</b>
Principal in Charge	\$305
Project Manager	\$250
Project Engineer/Supervising Engineer	\$250
Supervising Designer	\$220
Senior Technology Engineer	\$200
Senior Engineer	\$200
Senior Designer	\$190
Engineer	\$180
Revit Project Coordinator	\$170
Sustainability Specialist	\$220
Designer	\$160
CAD Specialist	\$130
Engineering Aide or Project Administrator	\$90

Hourly billing rates are defined as the direct salaries of all personnel engaged on the project and the portion of the cost of their mandated and customary contributions and benefits related thereto, such as employment taxes, other employee benefits (insurance, sick leave, holidays, vacations, pensions), and similar contributions and benefits, plus overhead and profit.

The above rates are applicable through December 31, 2018. We would anticipate an average increase in technical salary cost (and therefore Hourly Billing rates) of approximately five percent (5%) per annum.

The reimbursable expense mark-up billing rate for Syska Hennessy Group is 10% unless negotiated into a lump sum fee. In that case, the 10% rate will be waived.





*more value, less risk*

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## **Fee Schedule 2018**

<b><u>Hourly Billing Rates for 2018</u></b>	<b>Per Hour</b>
Principal	\$220
Project Manager	\$190
Senior Estimator / MEP Estimator	\$180
Senior Project Controller / Senior Scheduler	\$180
Estimator / Scheduler / Project Controller	\$175
Assistant Estimator / Assistant Project Controller	\$140
Administrative / Technical Support	\$90

## **Travel**

Above rates include travel costs within the immediate area, any travel required outside the Local Area is excluded and will be billed at cost plus 10%.

## **Reimbursable Expenses**

The above rates include for production and distribution of all requested documentation.

Expenses such as drawing reproduction, courier services, special mailing services (Federal Express, Express Mail etc.), and other abnormal costs are excluded and will be billed at cost plus 10% administration.